

*Time Frame: Period of time the goal and objectives will be addresses.*

*Justification: How does the goal support the mission of the college? How does the goal meet the needs of the community?*

**Area 10 Long Term Resource Planning (Updated annually)**

If applicable, describe significant long-term resource needs that should be addressed in the next four years. The Educational Master Plan, student learning outcomes assessment reports, and data analysis may provide reference information to support your response. Use lists and tables to clarify program requests and make them easy for the Strategic Planning and Budget Council to review quickly. If there may be negative consequences for enrollment, safety or other important concerns if the funding is not provided please make this known in context.

10.1 *List faculty and staff requirements to meet program needs in the next four years. Be specific and brief when offering a reason for the position (e.g. replacement, increased demand for subject, growth in student population). Mark the position as new or replacement. Place titles on list in order (rank) of importance.*

**FACULTY NEEDS**

Priority	New Replace	Title	Reason
1	R	Administration of Justice Instructor	The second full time instructor abruptly resigned just prior to Fall 2008 semester.
2	R	Automotive Instructor	The replacement instructor hired in 2008/09 abruptly resigned just before the Fall 2009 semester.
3	N	Welding Instructor	This program does not have a full-time instructor. Part time instructors are extremely difficult to find for daytime classes.
4	N	Aircraft Fabrication Instructor	This program has experienced rapid growth due to the fact that Northrop Grumman hires exclusively from this program. The facilities are not used to

			capacity due to difficulties finding adjunct instructors.
5	N	Administration of Justice Instructor	This program has a heavy reliance on adjunct instructors. It is the largest program in the Division and needs an additional full-time instructor to provide stability and continuity.
6	N	Fire Technology Instructor	This program has a heavy reliance on adjunct instructors. It is the second largest program in the Division and needs an additional full-time instructor to provide stability and continuity.

### CLASSIFIED STAFF NEEDS

Priority	<u>New</u> <u>Replace</u>	Title	Reason
1	N	Auto Body Instructional Assistant (60% at Night)	The Auto Body program is moving to a new building in fall 2010. The current Welding Instructional Assistant (night) will no longer be able to provide any support. Safety of students in this program at night is a serious concern.
2	N	Clerical Assistant	The Technical Education has continued a strong growth mode and has incorporated the Administration of Justice program. The current Administrative Assistant is unable to continue to keep up with this unreasonable workload.
3	N	Instructional Assistant for Aircraft Fabrication and Assembly (100% Day)	The Aircraft Fabrication and Assembly program is housed in two laboratories that are used by full-time and adjunct faculty at least 4 days and nights per week. The parts and supplies used by this program are very expensive and require significant time and attention to prevent loss and damage.